



## Position Statement on Racial Equity in Education

The mission of the Bellevue Schools Foundation is to transform education and support our students and families in the Bellevue School District. The Foundation fosters innovation to help our students achieve the best possible educational outcomes. We are listening and learning. We recognize the need to expand our support to directly confront the systemic racial inequities present in our society, and to deepen our commitment to Black students, Indigenous students, students of color, and their families. These are just a beginning of our effort to prepare generations of students to lead us into a better, healthier future with racial and social equity. Safer, more inclusive schools benefit and support the academic success of all students.

For the 2020-2021 school year, we are committing to the following **actions**. We will:

- 1. Publish** a detailed racial justice policy for the Foundation.
- 2. Work** with the Bellevue School District to expand our existing racial equity program funding.
- 3. Fund** racial equity training for the Bellevue School District and Bellevue Education Association leadership.
- 4. Amplify** diverse voices in our community through our Education Connection Speaker Series.
- 5. Diversify** our Board of Trustees further to reflect the students and families we serve.
- 6. Provide** racial equity training for our Board of Trustees and staff.
- 7. Expand** the number of diverse vendors we hire.
- 8. Enhance** our feedback loop to more deliberately include advice from Black, Indigenous, and students of color, and families, community leaders, and business owners of color.
- 9. Revise** and commit to racial justice actions annually to build on racial equity in education.

Bellevue Schools Foundation, established in 1979, recognizes public funding alone cannot support the exceptional education our students deserve and our community desires. We invite you to partner with us.

With Respect,

Bellevue Schools Foundation